<u>Internal Regulations</u> Commitment to Gender Equality

As an organisation, CONIFA is committed to the principles of gender equality.

As such, CONIFA will adhere to the following principles:

- 1. A Women's World Football Cup is of equal importance to a Men's World Football Cup. CONIFA thus commits itself to organise Women's World Football Cups in all uneven years from 2019 onwards, with no exception.
- 2. CONIFA will actively promote female representation on its board and will encourage women around the world to apply for posts on the ExCo level.
- 3. CONIFA will distribute its resources equally between men's and women's football, spending not less than 40% of all development assistance funds on each gender, women and men.
- 4. CONIFA commits to make all possible efforts to use male and female referees in all tournaments going forwards.
- 5. CONIFA actively supports equal representation of genders on the bench and within Football Association roles and commits to assisting its members in including women in coaching and executive positions.