

In accordance to the Swedish Law, a non-profit organization has been incorporated with the following Constitution:

I – GENERAL PROVISIONS

the organization is imbued with high ethical standards and with no political, religious purposes.

1. Name and headquarter

- 1) The name of the non-profit organization is **Confederation of International Football Associations**, short named **CONIFA**.
- 2) CONIFA headquarter are located in Forellgränd 32, SE-974 52 Luleå, Sweden and may be moved to any other location, by resolution by the Annual General Meeting.

2. Objectives

The overall objective of the CONIFA is: ***Raising people through football***

- Strengthen people
- Strengthen identity of people, for nations, minorities and isolated territories
- Respect differences
- Contribute to world peace

The CONIFA bridges people, nations, minorities and isolated territories all over the world through friendship, culture and the joy of playing football. The CONIFA organization works actively for Fair Play, fighting Racism and development of the affiliated Associations and Clubs.

The goals of CONIFA are:

- 1) To federate Football Associations and Clubs representatives of People, Nations, Minorities and geographically or sportingly isolated territories, which not yet are affiliated to the FIFA. CONIFA will organize international football games and create a platform for cultural exchange.
- 2) To prepare its affiliated members for international competitions, and for arranging administrative structures and matches to fulfill the conditions of the FIFA Admission rules.
- 3) To organize friendly matches, tournaments and international competitions
- 4) To be a propulsive organization who will promote its own development and the development of its members.

The non-profit CONIFA body positions itself as an addition to the FIFA and respectful of existing stately controlled institutions. CONIFA is authorized to collect all donations and requests, and may carry out any type of activity enabling to gather funds which shall be used to achieve its objectives.

3. Duration

The CONIFA is incorporated for an unlimited time.

4. Non-discrimination and stance against racism

Discrimination of any kind against country, private person or group of people on account of ethnic origin, gender, language, religion, politics or any other reason is strictly prohibited and punishable by suspension or expulsion.

5. Promoting friendly relations

CONIFA promotes friendly relations between its member and the world community. Any member has to observe the Constitution, Internal regulations and the principle of Fair Play.

6. Players

The Internal Regulations shall regulate the status of players

7. Laws of the Game

Each member of CONIFA shall play Association Football in compliance with the Laws of the Game issued by IFAB – International Football Association Board.

8. Conduct of bodies and officials

Bodies and officials must observe the Constitution, Internal Regulations, regulations and decisions of CONIFA in their activities.

9. Official language

English is the official language for minutes, correspondence and announcements. French, German, Spanish and Italian are additional languages. Members are responsible for translations in the languages of their people.

The Constitution, the Internal Regulations, the decisions and announcements of CONIFA shall be published on the official website in the official language. If there is any divergence in the wording, the English text is authoritative.

II – MEMBERSHIP

CONIFA consists of following membership categories:

- Effective members (Football Associations, Clubs, Player and Individuals)
- Honorary members
- Sympathizer members

a) Football Associations

The Football Association member are the active member as defined in the article 2 above. The FA member has handed in an official application to receive an active FA membership and been approved by the Executive Committee. They pay an annual membership subscription whose amount is fixed by a resolution of the Executive Committee. The CONIFA acknowledge only one representative FA at the international level per People, Nation, Minority and geographically or sportingly isolated territory population. The status of active FA member involves a will of participation in the events organized by CONIFA.

Each affiliated and fully paid FA member owns 10 votes at the Annual General Meeting.

b) Club members

The Club members are active members as defined in the article 2 above. The Club member has filled in an official application to receive an active Club membership and been approved by the Executive Committee. They pay an annual membership subscription whose amount is fixed by a resolution of the Executive Committee. The CONIFA acknowledge several Clubs at the international level per People, Nation, Minority and geographically or sportingly isolated territory population. The status of active Club membership involves a will of participation in the events organized by CONIFA. Each affiliated and fully paid Club member own 10 votes at the Annual General Meeting.

c) Player members

A Player member is or has been an active football player in one or several active FA members. He/She has made an official application for membership and has been approved by decision in the Executive Committee. He/She pays an annual membership subscription whose amount is fixed by a resolution of the Executive Committee. The status of Player membership shall imply a will to have a constructive activity and to invest in the achievements of the association object of business. Each affiliated and fully paid Player member own 1 vote at the Annual General Meeting.

d) Individual members

An individual member is an individual person who has filled in the official application for membership and has been approved by the CONIFA membership manager. The individual pays an annual membership subscription whose amount is fixed by a resolution of the Executive Committee. The qualification of Individual membership status can also be awarded to the persons or companies who will have merited it by their donations and legacy. Each affiliated and fully paid Individual member own 1 vote at the Annual General Meeting.

e) Honorary member

The Honorary Presidents and the Honorary Members are appointed by the Annual General Meeting. This distinction is awarded to the persons who have been considered worthy of it, either by their function or by the good turns that they have done or they do to the football of Peoples, Nations, Minorities and geographically or sportingly isolated territories populations. The Honorary Members are dispensed from membership subscription payment and they can take part to the General Meetings with a consultative advice. The Honorary member own 0 vote at the Annual General Meeting, but can as individual member (described above) earn 1 voting right.

f) Sympathizer members

A sympathizer membership can be awarded to the persons or companies, who will have merited it by their donations and legacy.

10. Member's role

Each member's role is kept in a database at the CONIFA registered office. All the members can consult the register as well as all the reports and resolutions of the General Meeting, of the Executive Committee or of the persons to whom a mandate was given by the CONIFA.

The detailed role will be updated each year after the Annual General Meeting.

EFFECTIVE MEMBERS

11. Admission, suspension and expulsion

The Executive Committee decides whether to admit, suspend or expel an Effective member.

12. Admission

- 1) Any Football Association, Club, Player or Individual which represents a Nation, a Minority or a geographically or sportingly isolated territory population may become an Effective member of CONIFA.
- 2) Any Football Association, Club, Player or Individual wishing to become an Effective member of CONIFA shall register its application on the official CONIFA website.
- 3) The legally valid status as CONIFA member will be officially announced at the official CONIFA website after the Executive Committee or CONIFA Membership Manager approval and paid annual subscription.
- 4) The Internal Regulations regulate the details of the procedure for admission. It decides the preliminary conditions for admission for all kind of memberships, according to precise criteria and in order to respect the CONIFA philosophy, especially concerning the non-interference of political or religious spheres within those memberships, which must guarantee their democratic functioning.

13. Request and procedure for application

The Executive Committee shall request the Annual General Meeting either to admit or not admit an entity. The requesting body may state the reasons for its application to the Annual General Meeting. The new Effective member shall acquire membership rights and duties as soon it has been admitted and paid the annual membership subscription. Its delegates are eligible to vote and be elected with immediate effect after this.

14. Membership rights

1) Football Associations and Clubs members have the following rights:

- a) to take part in the Annual General Meeting with 10 votes
- b) to draw up proposals for inclusion in the agenda for Annual General Meeting
- c) to nominate candidates for the CONIFA presidency
- d) to propose candidates for the Executive Committee and for the different CONIFA bodies
- e) to take part in competitions organized by CONIFA
- f) to exercise all other rights arising from these Constitution and other regulations.
- g) to access own webpage on official CONIFA website with presentation of the team, people, region, culture, history, pictures, videos, latest fixture/results, ranking and more.

- h) to sell sponsorship (banners, advertising and partnership) in their own CONIFA webpage.
- i) to participate in tournaments and games arranged outside the CONIFA organization
- j) to be member in several organizations outside CONIFA.

2) Players member have the following rights:

- a) to take part in the Annual General Meeting with 1 vote
- b) to draw up proposals for inclusion in the agenda for Annual General Meeting
- c) to nominate candidates for the CONIFA presidency
- d) to propose candidates for the Executive Committee and for the different CONIFA bodies
- e) to take part in competitions organized by CONIFA
- f) to exercise all other rights arising from these Constitution and other regulations.
- g) to access own Player Market webpage on official CONIFA website with presentation of player bio data, facts, pictures, videos, contracts etc.
- h) to sell sponsorship (banners, advertising and partnership) in their own CONIFA webpage.
- i) to participate in tournaments and games arranged outside the CONIFA organization
- j) to be member in several organizations outside CONIFA.

3) Individual members have the following rights:

- a) to take part in the Annual General Meeting with 1 vote
- b) to draw up proposals for inclusion in the agenda for Annual General Meeting
- c) to nominate candidates for the CONIFA presidency
- d) to propose candidates for the Executive Committee and for the different CONIFA bodies
- e) to take part in competitions organized by CONIFA
- f) to exercise all other rights arising from these Constitution and other regulations.
- g) to access membership areas on official CONIFA webpage and free of charge download of CONIFA application for Iphone/Androids.
- h) To have discounted fee for PPV broadcasted/streamed games organized by CONIFA.
- i) to be member in several organizations outside CONIFA.

4) Honorary member rights

- a) to take part in the Annual General Meeting with 0 vote
- b) to take part in the Annual General Meeting with consultative role

The exercise of these rights is subjected to other provisions in this Constitution and the applicable regulations.

5) Membership obligations

1) Football Associations, Clubs, Players members have the following obligations:

- a) to comply fully with the Constitution, Internal Regulations, regulations, directives and decisions of CONIFA bodies at any time.
- b) to pay their membership subscription

- c) to ensure that their own members comply fully with the Constitution, Internal Regulations, regulations, directives and decisions of CONIFA bodies
- d) to respect the Laws of the Game
- e) to comply fully with all other duties arising from this Constitution and other regulations.
- f) to split income from revenues based on partnership, sponsorship, advertising sales on the CONIFA website as described: 90% to the affiliated member and 10% to the CONIFA organization.

2) Individuals members have the following obligations:

- a) to comply fully with the Constitution, Internal Regulations, regulations, directives and decisions of CONIFA bodies at any time.
- b) to pay their membership subscription
- c) to respect the Laws of the Game
- d) to comply fully with all other duties arising from this Constitution and other regulations.

3) Honorary members have the following obligations:

- a) to comply fully with the Constitution, Internal Regulations, regulations, directives and decisions of CONIFA bodies at any time.
- b) to be an ambassador for the spirit of CONIFA
- c) to respect the Laws of the Game
- d) to comply fully with all other duties arising from this Constitution and other regulations.

Violation of the above mentioned obligations by any member may lead to sanctions provided for in this Constitution.

4) Suspension

- 1) The Annual General Meeting is responsible for suspending an Active member. The Executive Committee may nevertheless suspend an Active member that seriously and repeatedly violates its obligations as a member with immediate effect. The suspension shall last until the next Annual General Meeting, unless the Executive Committee has lifted it in the meantime.
- 2) A suspension shall be confirmed at the next Annual General Meeting by a two-thirds majority of the votes taken. If it's not confirmed, the suspension is automatic lifted.
- 3) A suspended Effective member shall be suspended of voting at the Annual General Meeting. The Disciplinary Committee may impose further sanctions.
- 4) Active FA or Club member which not participate in at least one international game over a period of two consecutive years shall be suspended from voting at the Annual General Meeting until they have fulfilled their obligations in this respect.

5) Expulsion

- 1) The Annual General Meeting may expel an Effective member:

- a) If it fails to fulfill its financial obligations towards CONIFA, or:
 - b) If it seriously violates the Constitution, Internal Regulations, regulations and decisions of CONIFA, or:
 - c) If it loses the status of a Football Association representing football for its People, Nation, Minority or geographical or sportingly isolated territory population or Club.
- 2) The member must be official informed and invited to the Annual General Meeting which will have to decide about its destiny
 - 3) The presence of an absolute majority of Effective members entitled to vote at the Annual General Meeting is necessary for an expulsion to be valid, and the motion for expulsion must be adopted by a two-thirds majority of the votes taken.
 - 4) The decision shall be notified to the party concerned by the Executive Committee within 14 days.

6) Resignation

- 1) An Effective member may resign from CONIFA with effect from the end of a calendar year. Notice of resignation must reach the general secretariat no later than six months before the end of the calendar year and be sent by registered letter.
- 2) The resignation is not valid until the Effective member wishing to resign has fulfilled its financial obligations towards CONIFA and its other members.

7) Bodies

- 1) An Effective member bodies shall either be elected or appointed in that Football Association or Club. A member statues shall provide for a procedure that guarantees the complete independence of the election or appointments.
- 2) Any Effective member bodies that have not been elected or appointed in compliance with the provision of paragraph 1, even on interim basis, shall not be recognized by CONIFA.
- 3) Decisions passed by bodies that have not been elected or appointed in compliance with paragraph 1, shall not be recognized by CONIFA.

INDIVIDUAL MEMBERS

8) Individual members

- 1) Any person or company wishing to become a member of CONIFA shall apply completely for this on the official CONIFA website form. The CONIFA Membership Manager decides within one month since the reception of the candidate. The Executive Committee owns a complete liberty of appreciation and has not, in any circumstances, to justify its resolutions.

- 2) The Individual members shall not have the right to remuneration, except when one of them is appointed by the Executive Committee to carry out one or more specific tasks, in which case the remuneration awarded shall not exceed the amount usually accepted for this type of service.
- 3) The CONIFA profits shall not be distributed among the members, but shall remain the property of the CONIFA and shall be used exclusively for its objectives.
- 4) This article shall be without prejudice to the rights of a member who has become a creditor of the CONIFA following a sale, loan or other transaction. A member who is a creditor of the CONIFA shall have the same rights against it as all other creditors.

9) Resignation

- 1) An Individual member may resign from CONIFA at any moment with immediate effect. Notice of resignation must reach the general secretary and be sent by registered letter.
- 2) An Individual member who doesn't pay his/her membership subscription in the delay decided by the Executive Committee is suspended of his/her power of voting, then declared resigning after an unavailing back pay.
- 3) The resigning member cannot ask for the refund of the paid membership subscription.

10) Expulsion

- 1) The Annual General Meeting may expel any Individual member:
 - a) if he/she fails to fulfill the financial obligations towards CONIFA, or:
 - b) if he/she seriously violates the Constitution, Internal regulations, regulations and decisions of CONIFA.
- 2) The Individual member shall be officially informed and invited to the Annual General Meeting which will have to decide about its destiny.
- 3) The presence of an absolute majority of members entitled to vote at the Annual General Meeting is necessary for expulsion to be valid, and the motion for expulsion must be adopted by a three-quarter majority of the votes taken.
- 4) The decision shall be notified to the Individual member concerned by the CONIFA Membership Manager within 14 days.
- 5) The expelled Individual member cannot ask for the refund of the paid membership subscription.

III CONFEDERATIONS

11) Confederations

- 1) Affiliated members that belong to the same continent can be grouped into a confederation accepted by CONIFA.
- 2) CONIFA may, in exceptional circumstances, authorize a confederation to grant membership to a Football Association that belongs geographically to another continent and is not affiliated to the confederation on that continent. The opinion of the confederation concerned geographically shall be obtained.
- 3) Each confederation shall have the following rights and obligations:
 - a) to comply with and enforce compliance with the Constitution, Internal Regulations, regulations and decisions of CONIFA;
 - b) to work closely with CONIFA in every domain so as to achieve the objectives stipulated in art. 2 and to organise competitions;
 - c) to organise its own competitions, in compliance with the CONIFA calendar;
 - d) to appoint to the Executive Committee members to which they are entitled in compliance with this Constitution;
 - e) to nurture relations and cooperation with CONIFA actively and constructively for the Good of the Game through consultative meetings and to discuss and resolve any problems relating to its interests and to the interests of CONIFA;
 - f) to ensure that the representatives appointed to CONIFA bodies or the Executive Committee carry out their activities on these bodies with mutual respect, solidarity, recognition and fair play;
 - g) to allow exceptionally, with CONIFA's consent, a Football Association from another confederation to participate in a competition that it is organising ;
 - h) with the mutual cooperation of CONIFA, to take any action considered necessary to develop the game of football between the Peoples, the Nations, the Minorities and the Isolated Territories populations;
 - i) to set up the bodies necessary to fulfill the duties incumbent upon it that will work closely together with the corresponding committees at CONIFA;
 - j) to procure the funds necessary to fulfill its duties
 - k) to access own webpage on official CONIFA website with presentation of the FAs, people, region, culture, history, pictures, videos, latest fixture/results, ranking and more.
 - l) to sell sponsorship (banners, advertising and partnership) in their own CONIFA webpage.
 - m) to participate in tournaments and games arranged outside the CONIFA organization
 - n) to be member in several organizations outside CONIFA.
 - o) to split income from revenues based on partnership, sponsorship, advertising sales on the CONIFA website as described: 90% to the affiliated member and 10% to the CONIFA organization.
- 4) The Executive Committee may delegate other duties or powers to the confederations. To this end, CONIFA may conclude an appropriate agreement with each of the

confederations concerned.

- 5) The confederations' statutes and regulations shall be submitted to CONIFA for approval.

IV ORGANISATION

12) Bodies

- 1) The Annual General Meeting is the supreme and legislative body
- 2) The Board of Directors, called Executive Committee, is the executive body
- 3) The general secretariat is the administrative body
- 4) Standing and ad-hoc committees shall advise and assist the Executive Committee in fulfilling its duties. Their primary duties are defined in this Constitution and their composition, function and additional duties are defined in special regulations.

A – ANNUAL GENERAL MEETING

13) Annual General Meeting

- 1) A General Meeting may be an Ordinary or an Extraordinary General Meeting.
- 2) The Ordinary General Meeting shall be held every year. The Executive Committee shall fix the place and date. The members shall be notified in writing at least two months in advance. The formal convocation shall be made written at least one month before the date of the General Meeting. This convocation shall contain the agenda, the President's report and the financial statements.
- 3) The Executive Committee may convene an Extraordinary General Meeting at any time.
- 4) The Executive Committee shall convene an Extraordinary General Meeting if one-fifth of the members make such a request in writing. The request shall specify the items for the agenda. An Extraordinary General Meeting shall be held within three months of receipt of the request.
- 5) The members shall be notified of the place, date and agenda at least one month before the date of an Extraordinary General Meeting. The agenda of an Extraordinary General Meeting may not be altered.

Obligatory resolutions

A resolution by the General Meeting shall be necessary for the following items:

- a) Amendment to the Constitution
- b) Appointment or dismissal of members of the Executive Committee
- c) Approval of budget and accounts
- d) Dissolution of the CONIFA
- e) Exclusion of a member

6) Vote, delegates

- a) Each Effective member as Football Association or Club has ten votes in the General Meeting. Only the Effective members present or represented are entitled to vote. An affiliated member is represented by its delegate.
- b) Each Effective member as Player or Individual has one vote in the General Meeting. Only the Effective members present or represented are entitled to vote. An affiliated member is represented by its delegate.
- c) Each Effective member can be represented by another Effective member, bearer of a written proxy which is delivered to the President of the Executive Committee. Only one proxy is authorized per member.
- d) Delegates must belong to the Affiliated member that they represent and be appointed by the appropriate body of that Football Association.
- e) Confederation delegates may take part in the General Meeting as observers
- f) During their term of office, members of the Executive Committee, is allowed to be appointed as delegates for their Football Association.
- g) The President shall conduct the General Meeting business in compliance with the Internal Regulations.

7) Candidates for the Presidency of CONIFA

- a) All members may propose candidates for the presidency of CONIFA. Members shall notify the CONIFA general secretariat in writing of the name of the candidate for the CONIFA presidency at least two months before the date of the General Meeting.
- b) The general secretariat shall notify all the members of the names and lists of proposed candidates at least one month before the date of the General Meeting.

8) Ordinary General Meeting Agenda

The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the members. Any proposal that a member wishes to submit to the General Meeting shall be sent to the general secretariat in writing, with a brief explanation, at least three months before the date of the General Meeting.

The General Meeting agenda shall include the following mandatory items:

- a) a declaration that the General Meeting has been convened and composed in compliance with the Constitution;
- b) approval of the agenda;
- c) an address by the President
- d) suspension or expulsion of a member (if applicable);
- e) approval of the minutes of the preceding General Meeting;

- f) activity report (containing the activities since the last General Meeting);
- g) approval of the financial statements;
- h) approval of the budget;
- i) admission for membership (if applicable);
- j) votes on proposals for amendments to the Constitution and the Internal Regulations (if applicable);
- k) discussion of proposals submitted by the members and the Executive Committee within the period stipulated under par. 1 (if applicable) ;
- l) election of the President and installation of the Vice-president and members of the Executive Committee (if applicable).;

The agenda of an Ordinary General Meeting may be altered, provided two-thirds of the members present at the Ordinary General Meeting and eligible to vote agree to such a motion.

9) Amendments to the Constitution and the Internal Regulations

- a) The General Meeting, at which a quorum is present, shall represent the universality of the members. It shall have the widest powers to have all the instruments concerning the CONIFA ratified. Resolutions shall be binding on all members, including those absent or dissenting.
- b) The General Meeting is responsible for amending the Constitution and the Internal Regulations.
- c) Any proposals for an amendment to the Constitution must be submitted in writing with a brief explanation to the general secretariat by a member or by the Executive Committee. A proposal submitted by a member is valid, provided it has been supported in writing by at least two other members.
- d) Proposals for amending the Constitution or for an early dissolution shall be formally stated in the agenda.
- e) For a vote on an amendment to the Constitution to be valid, an absolute majority (half of the members plus one member) of the members eligible to vote must be present.
- f) A proposal for an amendment to the Constitution shall be adopted only if two-thirds of the members present and eligible to vote agree to it.
- g) Any proposal to amend the Internal Regulations must be submitted in writing with a brief explanation to the general secretariat by a member or by the Executive Committee.
- h) A proposal for an amendment to the Internal Regulations shall be adopted only if a simple majority of the members present and eligible to vote agree to it.

10) Early dissolution

- 1) For a vote on an early dissolution of the CONIFA, the two-thirds of the members eligible to vote must be present.
- 2) A proposal for an early dissolution of the CONIFA shall be adopted only if three-quarters of the members present and eligible to vote agree to it.

11) Elections, other decisions, requisite majority

- 1) Elections shall be conducted by secret ballot.
- 2) Any other decision that requires a vote shall be reached by a show of hands or by secret ballot. If a show of hands does not result in a clear majority in favour of a motion, the vote by secret ballot shall be taken by calling the roll, members being called in English alphabetical order.
- 3) For the election of the President, two-thirds of the votes recorded and valid are necessary in the first ballot. In the second and any other requisite ballot, an absolute majority of the votes recorded is sufficient. If there are more than two candidates, whoever obtains the lowest number of votes is eliminated as from the second ballot until only two candidates are left.
- 4) Unless otherwise stipulated in the Constitution, a simple majority is sufficient for a vote to be valid. The number of valid votes counted shall decide the simple majority. Abstentions are disregarded in calculating the majority.

12) Minutes

- 1) The General Secretary shall be responsible for recording the minutes at the General Meeting.
- 2) The decisions of the General Meeting shall be recorded in minutes contained in a special register and signed by the President and the General Secretary. The decisions concerning third parties and, in any case, any amendments to the Constitution, as well as any appointment, resignation or dismissal of a Director (member of the Executive Committee)), shall be published on the official CONIFA website within the month of their dates of occurrence. Copies or extracts shall be signed by the President or two Directors.

13) Effective dates of decision

Decisions passed by the General Meeting shall come into effect for the members the day after the close of the General Meeting, unless the General Meeting fixes another date for a decision to take effect.

B – EXECUTIVE COMMITTEE

14) Composition

The Executive Committee consists of 12 members:

Six (6) Individual members, elected by the General Meeting

Six (6) members representing the Continents of Oceania, Asia, Africa, Europe, South America and North/ Central America

15) Election of President and Executive Committee

- 1) The President shall be elected by the General Meeting for a period of three years. His mandate shall begin after the end of the General Meeting which has elected him. A President may be re-elected.
- 2) The mandates of the members of the Executive Committee shall last for two years, starting upon their installation by the General Meeting. They may be re-elected.
- 3) Not more than one member from the same Football Association may serve on the Executive Committee simultaneously.

16) Continental representatives

- 1) All confederations shall appoint one member to the Executive Committee. They shall pass a single decision as to when they wish to appoint or elect this member. The subsequent General Meeting of the confederations shall take this decision within one year of this Constitution coming into force.
- 2) In the case that no continental confederation exists, the Affiliated members belonging to a same continent shall choose or elect their representative to the Executive Committee before the CONIFA General Meeting. This nomination or election shall happen within one year after the enforcement of this Constitution.

17) Members substitution

- 1) If the President is permanently or temporarily prevented from performing his official function, the Vice-president shall represent him until the next General Meeting. This General Meeting shall elect a new President, if necessary.
- 2) If a Player/Individual member of the Executive Committee is permanently or temporarily prevented from performing his official function, the President shall immediately appoint a new Player/Individual member for the remaining period of office.
- 3) If a member of the Executive Committee appointed by the confederations, the Football Association or Club is permanently or temporarily prevented from performing his official function, he shall be immediately replaced by the confederation, Football Association or Club which appointed him for the remaining period of office.

18) Composition

The following positions inside the Executive Committee will be elected by the General Meeting. The President has a veto-right against the election of the General Meeting:

- 1) A deputy Vice President
- 2) A General Secretary
- 3) A Treasurer

19) Competences

- 1) The Executive Committee shall pass decisions on all cases that do not come within the sphere of responsibility of the General Meeting or are not reserved for other bodies by law or under this Constitution.
- 2) The Executive Committee shall appoint the managers and members of the standing committees.
- 3) The Executive Committee may decide to set up ad-hoc committees if necessary at any time.
- 4) The Executive Committee shall appoint the delegates from CONIFA to the different authorities.
- 5) The Executive Committee shall appoint the match Delegates.
- 6) The Executive Committee shall compile the regulations for the organisation of standing committees and ad-hoc committees.
- 7) The Executive Committee shall decide the place and dates of the competitions of CONIFA tournaments and the number of teams taking part from each confederation.

20) Meetings

- 1) The Executive Committee meets two times a year at least, and any time that the association's interest requires it.
- 2) The President shall convene the Executive Committee meetings. If the fifth of its members request a meeting, the President shall convene the Executive Committee
- 3) The President shall compile the agenda. The agenda shall be mentioned in the convocations. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda.
- 4) The agenda of an Executive Committee may be altered, provided half of the members present agree to such a motion.
- 5) A Member of the Executive Committee may be represented by another member of the Executive Committee, bearer of a written proxy. Only one proxy per member is authorized.
- 6) A proposal shall be adopted only if an absolute majority (half of the members plus one member) of the members of the Executive Committee agree to it. In the case of equality, a second ballot is organized. In the case of new equality, the President's vote is casting. The vote shall be conducted by secret ballot if any member of the Executive Committee asks for.
- 7) The Executive Committee shall give priority to video conference meetings for effectiveness and to save the planet from unnecessary pollution.

21) Members responsibility

The members of the Executive Committee do not take any personal duty in relation to the commitments of the CONIFA. They are only responsible for the executive of their non-benefit warrant, as well as the errors made in their management. The General Meeting can decide of an annual Directors fee.

22) Lawsuits

Legal actions, whether as claimant or defendant, shall be brought and continued, on behalf of the CONIFA, by the Executive Committee, at the behest of the President or the Director (member of the Executive Committee) holding power of attorney.

23) Actions binding on CONIFA

Unless the Executive Committee approves a special delegation, the actions binding on the CONIFA shall be signed by the President or, if not, by a Director (member of the Executive Committee) delegated for this purpose and by the General Secretary or, if not, by a Director delegated by the Executive Committee for this purpose, without there being any need to give proof to third parties of a resolution by the Executive Committee.

24) Day – to – day Management

Day-to-day management of the CONIFA, as well as the use of the company signature assigned to said management (up to 1.500 euros), shall be conferred on the President of the Executive Committee or, if not, on a Director (member of the Executive Committee) delegated for this purpose. This day-to-day management shall include in particular the power to give discharge or receipt to any public administration, railway, post office, telephone company and private company. However, beyond 1.500 euros, the signatures of the General Secretary or, if not, of a Director delegated for this purpose, and the President shall be required, with the exception of protective measures.

25) Official register

The decisions made by the Executive Committee shall be recorded in an official register. All minutes shall be signed by all the members of the Executive Committee attending the meeting. Extracts to be submitted to courts or elsewhere shall be signed by the President or two Directors (members of the Executive Committee).

C – PRESIDENT

26) President

- 1) The President represents CONIFA.
- 2) He or She is primarily responsible for:
 - a) implementing the decisions passed by the General Meeting and the Executive Committee through the general secretariat;
 - b) supervising the work of the general secretariat;
 - c) relations between CONIFA and the confederations, members, political bodies and international organisations;
- 3) The President shall preside over the General Meeting, the Executive and Emergency Committee meetings and those committees of which he has been appointed chairman.
- 4) The President shall have an ordinary vote on the Executive Committee and, whenever votes are equal, shall have a casting vote.
- 5) If the President is absent or unavailable, the Vice-president shall deputise.
- 6) Any additional powers of the President shall be contained in the Internal Regulations.

D – GENERAL SECRETARY

27) General Secretary

- 1) The General Secretary carries out all the administrative work of NFB.

- 2) He or She shall be responsible for:
 - a) Implementing decisions passed by the General Meeting and Executive Committee in compliance with the President's directives;
 - b) Compiling the minutes for the meetings of the Congress, Executive Committee, Emergency Committee and standing and ad-hoc committees;
 - c) CONIFA's correspondence;
 - d) Relations with the confederations, members and committees;
 - e) Organising and coordinating the general secretariat;
 - f) Checking the communication tools, CONIFA website and social medias

E – TREASURER

28) Treasurer

The Treasurer shall monitor the annual budget and financial statements, and submit them to the Executive Committee.

F – EMERGENCY COMMITTEE

29) Emergency Committee

- 1) The Emergency Committee shall deal with all matters requiring immediate settlement between two meetings of the Executive Committee. The committee shall consist of the CONIFA President, the Vice-President, the General Secretary and two members of the Executive Committee chosen from among its members for a period of two years.
- 2) The President shall convene the Emergency Committee meetings. If a meeting cannot be convened within an appropriate period of time, decisions may be passed through other means of communication. Such decisions shall have immediate legal effect. The President shall notify the Executive Committee immediately of the decisions passed by the Emergency Committee.
- 3) All decisions taken by the Emergency Committee shall be ratified by the Executive Committee at its next meeting.
- 4) If the President is unable to attend a meeting, the vice-president shall deputise.
- 5) The President is entitled to designate a deputy for any member who is unable to attend or has a conflict of interests. The deputy shall belong to the Executive Committee.

G – STANDING COMMITTEES

30) Standing Committees

CONIFA have both internal and external interests. To serve those interests the standing committees are:

- a) Media, Communication, Marketing and Sales Committee
 - b) Legal and Disciplinary Committee
 - c) Effective members Committee
 - d) Organising Committee for World Championship
- 1) The managers of the standing committees shall be members of the Executive Committee and elected by the General Meeting.
 - 2) The members of each standing committee shall be designated by the Executive Committee on the proposal of the members of CONIFA, the President of CONIFA or the confederations.

The managers and the members of the standing committees shall be designated for a term of office of two years.

- 3) The composition, specific duties and powers of the individual committees shall be stipulated in the Internal Regulations
- 4) Each manager shall represent his committee and conduct business in compliance with the relevant organisation regulations.
- 5) Each committee may propose amendments to its regulations to the Executive Committee.

31) Media, Communications, Marketing and Sales Committee

The Committee shall deal with the working conditions for the media at CONIFA events and maintain relations with international media organizations.

The Committee shall elaborate the communication tools.

The Committee shall deal with the search for financial partners/sponsors and the preparation for the contracts between CONIFA and its partners.

The Committee shall elaborate the CONIFA world-wide calendar on the CONIFA website, coordinate and control the friendly games and tournaments played by the CONIFA members, and transmit the results in order to establish the World Ranking.

32) Legal and Disciplinary Committee

The Committee shall analyse basic legal issues relating to the evolution of the Constitution and regulations of CONIFA, confederations and members.

- a) If possible, the manager of the Committee shall have legal qualifications.
- b) The committee shall pass decisions only when at least two members are present. In certain cases, the manager may rule alone.
- c) The committee may pronounce the sanctions on members, officials and players.
- d) These provisions are subject to the disciplinary powers of the General Meeting and Executive Committee with regard to the suspension and expulsion of members.
- e) The Committee shall set up and monitor compliance with the eligibility criterions during the friendly games, tournaments and various CONIFA competitions.

33) Effective members Committee

The Committee shall deal with relations between CONIFA and its affiliated members and draw up proposals for optimum cooperation. The Committee prepares the applications for membership of the candidates Football Associations.

34) Organising Committee for World Championship

The Committee shall organise the World Championship in compliance with the provisions of the regulations applicable to this competition and the Organising Association Agreement.

35) Appeal Authority

The Executive Committee is the only appeal authority. It is responsible for hearing appeals against decisions from the standing committees. Decisions pronounced shall be irrevocable and binding on all the parties concerned.

V – SUBMISSION TO DECISIONS OF CONIFA

36) Principle

- 1) The confederations and members shall agree to comply fully with any decisions passed by the relevant CONIFA bodies which, according to this Constitution, are final and not subject to appeal.
- 2) They shall take every precaution necessary to ensure that their own members, players and officials comply with these decisions.

37) Sanctions

Any violation of the foregoing provisions will be punished.

VI – FINANCE

38) Business year

The business year shall start on 1 January and finish on 31 December. Each year, at the end of the business year, the account books shall be closed. The Executive Committee shall give an account of the year and the budget for the following year and submit them for approval by the Ordinary General Meeting.

When preparing the annual budget, the Executive Committee shall decide on the use of the funds collected or to be collected, should there be a positive balance after the auditing of the administration and running costs. The CONIFA reserves the right to claim the funds paid or obtain them through the courts, should their use not correspond to what had been planned by the CONIFA.

39) Annual subscription

- 1) Membership subscriptions are due on 1 January of each year. The annual subscription for new members for the year in question shall be paid within 30 days of the close of the General Meeting at which they were admitted.
- 2) The Annual General Meeting shall fix the amount of the annual subscription

40) Settlement

CONIFA may debit any member's account to settle claims.

VII – RIGHTS IN COMPETITIONS AND EVENTS

41) Rights

- 1) CONIFA and its members are the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time, place and law. These rights include, among others, every kind of financial rights, audio visual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.
- 2) The Executive Committee shall decide how and to what extent these rights are utilised and draw up special regulations to this end. The Executive Committee shall alone decide whether these rights shall be utilised exclusively, or jointly with a third party or entirely through a

third party.

42) Authorisation

CONIFA and its members are exclusively responsible for authorising the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions as to content, time, place and technical and legal aspects.

43) Venue

The Executive Committee shall decide the venue for all the competitions organised by CONIFA. The Executive Committee shall issue guidelines in this connection.

VIII – COMPETITIONS

44) International match calendar

CONIFA hosts an international match calendar on the CONIFA website where affiliated members can register scheduled games and results.

45) Broadcasting / Streaming

All official tournaments/games arranged by CONIFA shall be streamed through internet and/or broadcasted by TV. Exception for friendly games.

46) International matches and competitions

- 1) The Executive Committee shall be responsible for issuing provisions for organising international matches and competitions between national representative teams.
- 2) The Executive Committee may draw up further technical provisions.

47) Contacts

Matches may be played or sporting contacts be made between an Affiliated member and a Football Association which is not member of CONIFA.

IX – FINAL DISPOSITIONS

48) Internal Regulations

The Executive Committee shall draw up Internal Regulations which shall be submitted to the General Meeting for approval. After this, the Executive Committee may propose, during the Ordinary General Meeting, the amendments it deems useful for these regulations.

49) Official writs

All instruments, invoices, declarations, publications and other records issued by CONIFA shall include the association name immediately preceded or followed by the terms « association sans but lucratif » or A.S.B.L (non-profit making association).

50) Administrative control

CONIFA shall register chosen accountant a copy of the Constitution, of the writs relative to the appointment, the end of functions of the representatives and agents of the

CONIFA, as well as a copy of the members' register and of the annual accounts. The chosen accountant shall provide an audit report to the Annual General Meeting.

51) Non planned and overpowering circumstances

Decisions pronounced by the Executive Committee shall be irrevocable for all the non-planned and overpowering circumstances.

52) Enforcement

This Constitution was adopted by the Extraordinary General Meeting in Isle of Man on 6th July 2013 and will come into force on 1st September 2013.

Isle of Man, 6th July 2013

For the CONIFA Executive Committee



CONIFA President
Per-Anders Blind

CONIFA General Secretary
Sascha Dürkop